

TOWN OF LIMESTONE

BOARD OF SELECTPERSONS AND ASSESSORS MEETING MINUTES

Wednesday, February 16, 2022 6:30 P.M.

1. - Call the meeting to order – •

Time - 7:22 p.m._____

Board Members Present –

Durepo X Pelkey X Labreck X Pelletier X Philbrick X

2. - Pledge of Allegiance & Prayer

3. - Adjustments to Agenda –

Reschedule Executive Session 13.1 to March 2, 2022.

4. - Approve Minutes – from February 2, 2022 Meeting

Motion by Durepo II _____ 2nd by Pelletier _____ to approve minutes from February 2, 2022 Meeting

Durepo X Pelkey X Labreck X Pelletier X Philbrick X

5. - Committee & Board Reports –

5.1. - AWS next meeting scheduled for February 25, 2022

5.2. – Chamber of Commerce – Winter Fun Day, March 5, 2022 from 11-2

5.3. – Solar Committee – reviewed Solar Bids at February 15, 2022 meeting

5.4. – Planning Board meeting scheduled for February 17, 2022 at 6:00 p.m. (HAS BEEN CANCELED)

5.5. – Special Town meeting scheduled for February 17, 2022 at 6:30 p.m.

6. - Manager's Reports –

6.1.– Town Manager's Report

6.2.– Police Department Monthly Report

6.3. – Library monthly report

6.4. – Fire Department monthly report

6.5. – Public Works monthly report

6.6. – Paving and road construction goals by Justin Evens

7. - Public Comments –

8. - Old Business –


Tara D. Henderson, Town Manager

8.1. – To see if the Board will approve the appointment of Police Detective, Jim Butler, as Emergency Management Director
Motion by Pelletier 2nd by Labreck to approve the appointment of Police Detective, Jim Butler as Emergency Management Director

Durepo X Pelkey X Labreck X Pelletier X Philbrick X

8.2 - To see if the Board will approve the appointment of Code Enforcement Officer, Brandon Saucier, as E911 Addressing Officer

Motion by Durepo II 2nd by Pelletier to approve the appointment of Code Enforcement Officer, Brandon Saucier, as E911 Addressing Officer

Durepo X Pelkey X Labreck X Pelletier X Philbrick X

8.3 - To see if the Board will approve the appointment of Justin Nadeau as Animal Control Officer with a quarterly stipend that meets or exceeds minimum wage

Motion by Pelletier 2nd by Labreck to TABLE the appointment of Justin Nadeau as Animal Control Officer with a quarterly stipend that meets or exceeds minimum wage, until copy of minimum wage law, job description and certification requirements are provided for board review.

Durepo Pelkey Labreck Pelletier Philbrick

8.4 - To see if the Board will sign the Board By-Laws

Motion by Durepo II 2nd by Pelletier to sign the Board By-Laws

Durepo Pelkey Labreck Pelletier Philbrick

8.5 - To see if the Board will review and reconsider selection of Police Vehicle Bids based on actual Bid specification sheet

Motion by Durepo II 2nd by Pelletier to review and reconsider selection of Police Vehicle Bids based on actual Bid specification sheet.

Durepo X Pelkey X Labreck X Pelletier X Philbrick excluded

8.6 - To see if the Board will accept Quirk's Bid for a 2021 Ford Interceptor for \$33,888

Motion by Durepo II 2nd by Pelletier to accept Quirk's Bid for a 2021 Ford Interceptor for \$33,888

Durepo X Pelkey X Labreck X Pelletier X Philbrick X

9. - New Business -



Tara D. Henderson, Town Manager

9.1. – To see if the board wants to appropriate snowmobile funds received from the state per Annual Meeting Warrant Article 29

Motion by __Pelletier_ 2nd by __Philbrick_ to TABLE appropriating snowmobile funds received from the state per Annual Meeting Warrant Article 29, until more information about the registration cost breakdown is provided

Durepo X Pelkey X Labreck X Pelletier X Philbrick X
9.2. Board to review and discuss Library budget. Rescheduled until Librarian can come to a meeting.

9.3. Board to discuss performance evaluation of Town Manager –

Pelkey – Stated doing a good job with limited municipal knowledge. Appreciates dedication to persevere with enormous responsibility instead of walking away from the mess and continue moving the town forward.

Labreck – Requested that the board be included with all employee interview processes. Explained that the board is not attacking when requesting to be involved in Town Manager’s responsibilities. Brought up a conversation that was held during an unscheduled executive session where the Town Manager stated that “I am the Town Manager”

Philbrick – Upset that information he privately requested was not provided without FOAA request or majority of board vote. Upset that he should be able to give direct orders to employees and department heads.

Pelletier – Would like Town Manager to take more recommendations from him. Upset that information the Town Manager did not have was not provided to him in a timely manner. Wants follow-through of phone calls.

Durepo II – Stated that communication has improved significantly with more email notifications and updates. Is frustrated with the Board’s lack of knowledge of municipal laws. Wants to make a policy to mandate board inclusion of all staff interviews. Is encouraged with Town Manager’s inner drive to make improvements and she’s doing a damn good job.


10. - Elected Official’s Reports & Statements –

Philbrick – none

Pelletier – none

Labreck – none

Pelkey – Thank you to the SnowHawks, to the Public Works Director, to the Fire Chief and to the public for coming and making contributions.



Tara D. Henderson, Town Manager

Durepo II – Read a letter addressed to the Board containing complaints against Selectman Philbrick for raising his voice and ordering the Public Works Director to turn off engine of the old plow truck as it was being towed back onto the road and for later showing up at Public Works Director’s office to raise his voice that his prior orders were not addressed. For creating a hostile work environment at the Town Office when he raised his voice to the Town Manager for not delivering his notices personally and for giving direct orders to the Clerks threatening to demand responses during board meetings. For yelling at other board members during board meetings. Durepo II then made a motion to direct the Town Manager to file a restraining order against Selectman Philbrick on behalf of the employees.

11 - Other –

Pelkey – Requesting the Fire Chief and Librarian present their budgets at the next meeting.

Philbrick – Requesting personal property taxes be presented at next meeting.

Melissa Devoe commented that Limestone does not currently have voting representation on the NMDC Executive Board.

Motion by Pelletier, 2nd by Durepo II to appoint Melissa Devoe to be on NMDC’s Executive Board.

Durepo Pelkey Labreck Pelletier Philbrick

12. - Approve Warrant(s) –

12.1 Payroll Warrant(s) – #49 and #50

Motion by Labreck 2nd by Pelletier to approve A/P warrant(s) #49 & #50

Durepo Pelkey Labreck Pelletier Philbrick

12.2 A/P Warrant(s) - #48

Motion by Labreck 2nd by Pelletier to approve A/P warrant(s) #48

Durepo Pelkey Labreck Pelletier Philbrick


13. - Executive Session –

Rescheduled Executive Session 13.1 to March 2, 2022 due to COVID symptoms.

13.1 - Motion by _____ 2nd by _____ to go into executive session at _____:_____ for discussion of confidential records per 1 M.R.S.A. § 405(6)(F) for discussion of records prohibited for access by the general public by statute.

Durepo Pelkey Labreck Pelletier Philbrick

NO MOTION TO EXIT: Chair declares meeting back in open session.
NOTE HERE IF ANY MOTIONS MADE AFTER EXECUTIVE SESSION


Tara D. Henderson, Town Manager

Executive Session 13.2 was discussed during Elected Official's Reports & Statements

13.2 - Motion by _____ 2nd by _____ to go into executive session at _____:_____ for personnel matters per 1 M.R.S.A. § 405(6)(A) for considerations of personnel matters.

Durepo ___ Pelkey ___ Labreck ___ Pelletier ___ Philbrick ___

NO MOTION TO EXIT: Chair declares meeting back in open session.
NOTE HERE IF ANY MOTIONS MADE AFTER EXECUTIVE SESSION

14. - Adjournment -

Motion by __Pelletier__ 2nd by __Durepo II__ to adjourn at __9:18_p.m.__.

Durepo __X__ Pelkey __X__ Labreck __X__ Pelletier __X__ Philbrick __X__

James Pelkey, Jr. Chairperson



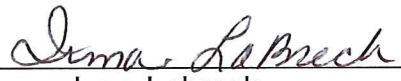
Fred Pelletier, Vice Chairperson



Paul "Chris" Durepo, II



Jesse Philbrick



Irma Labreck



Tara D. Henderson, Town Manager